HSEQ POLICY

Environmental Management Policy

Preventing pollution, reducing environmental impacts and protecting the places where we work.

Policy statement

Hawk-Eyes recognizes its responsibility to protect the environment during telecommunications construction, maintenance and infrastructure activities. We aim to prevent pollution, minimize waste and disturbance, and meet applicable environmental obligations and project requirements.

1. Scope

- This policy applies to company operations and activities under Hawk-Eyes' control, including site access, surveys, construction, installation, maintenance, decommissioning, transport, storage and work at regional and remote telecommunications sites.

2. Our commitments

- Identify environmental aspects and impacts before work begins and apply controls appropriate to the activity and location.
- Comply with applicable environmental laws, approvals, permits, client requirements and site-specific environmental controls.
- Prevent pollution and avoid unnecessary disturbance to land, vegetation, waterways, wildlife and neighbouring properties.
- Manage waste responsibly through reduction, reuse, recycling and lawful disposal wherever practicable.
- Store and handle fuels, oils, chemicals and other potentially harmful substances safely, with suitable spill prevention and response arrangements.
- Use resources efficiently and consider opportunities to reduce unnecessary travel, fuel use, material waste and emissions.
- Report environmental incidents, near misses and non-compliances promptly, investigate causes and implement corrective actions.

3. Operational controls

- Before mobilization, review site constraints, environmental approvals, access requirements, sensitive areas and client instructions.
- Keep work areas orderly; contain and remove waste and surplus materials; do not leave packaging, cable offcuts, concrete washout or other debris on site.
- Refuel, store and handle chemicals in designated areas with suitable containment and spill response equipment where required.
- Control dust, noise, vibration and sediment where relevant to the work and site conditions.
- Do not clear vegetation, disturb heritage areas, discharge liquids or dispose of waste on site unless expressly authorized and appropriately controlled.
- At completion, remove temporary materials and waste, stabilize disturbed areas where required and leave the work area in the condition required by the client and approvals.

4. Responsibilities

- Management: provide direction and resources to manage environmental risks and meet company commitments.
- Supervisors and project leads: identify site-specific requirements, brief workers, check controls and report environmental issues.
- Workers and subcontractors: follow environmental controls, prevent avoidable impacts and promptly report spills, damage, pollution or other incidents.

5. Incidents and continual improvement

- Environmental incidents must be made safe, contained where safe to do so, reported promptly and managed under the applicable emergency, client and regulatory reporting processes. Corrective actions will be recorded and reviewed for effectiveness.
- Hawk-Eyes will periodically review environmental performance and update controls when activities, locations, risks or legal requirements change.

6. Implementation and review

- This policy is supported by project environmental plans, risk assessments, waste and spill procedures, inductions, inspections and incident records as applicable. Management will review this policy at planned intervals and following significant changes or incidents.